



HEALTH & SAFETY POLICY

BarrelEye Downhole Tools Inc. is an **innovative** company that is continually looking to the future while fostering a **solid** partnership with our Personnel, Contractors and Vendors through our Health, Safety and Environmental Program and Quality Management System. **BarrelEyes'** Health and Safety Policy and Program are in place to acknowledge and support that our Personnel have the right to work in a healthy and safe work environment by providing **leadership** for and **commitment** to the following:



RESPONSIBILITY: BarrelEyes' Executive Team is responsible for ensuring the communication, implementation, measurement, and maintenance of the HSE Program by providing the coordination, infrastructure, training, and tools to support all Personnel



TRAINING: BarrelEye provides the HSE training needed to ensure the health and safety of all Personnel at all levels and to instill knowledge, accountability, and responsibility to the HSE Program and all legislative and regulatory requirements



COMPLIANCE: BarrelEye continues to be in accordance with industry standards by complying with and/or conformance to the:

- Alberta Occupational Health & Safety; Act, Code and Regulations
- Alberta Highway Traffic (non-commercial); Act and Regulations
- Transport Canada (commercial); Transportation of Dangerous Goods Act and Regulations
- Workers Compensation Board; Act
- Fire Prevention and Preservation of Life; Alberta Fire Code
- Alberta Environment and Sustainable Resource Development; Environmental Protection and Enhancement Act
- Labor Requirements; Ministry of Labor, Labor Relations Board, Employment Standards Branch



PREVENTION: BarrelEye prioritizes prevention of occupational injury and illness and/or damage to equipment or materials by facilitating complete and active participation by everyone, everyday in all aspects of our business which at minimum include regularly scheduled Safety Awareness Meetings

BarrelEye shall maintain a health and safety program conforming to the best practices of organizations of comparable size and operation to create a healthy, injury free work environment and to be an ongoing support system for the health and wellbeing of all Personnel. The implementation and maintenance of an effective Health and Safety Program requires complete cooperation at all levels of **BarrelEyes'** Organizational structure, Independent Trades, Contractors, and Vendors. Full cooperation ensures the effectiveness of the Health and Safety Program for the benefit of everyone on **BarrelEye** worksites.



Managing Partner
Mark Lous



Managing Partner
Jonathon Adelman



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This policy is reviewed and/or revised on an annual basis to ensure accuracy and relevance.